



January 2025

CO-CHAIRPERSONS: Michelle Fleming & Sheila Brown

USHERING:

Sunday, January 5 at 9:40 a.m.: Michael & Chelsey Zeltinger family

Sunday, January 12 at 9:40 a.m.: Chase & Lauren Pederson

Sunday, January 19 at 9:40 a.m.: Bruce & Donna Gedrose

Sunday, January 26 at 9:40 a.m.: Matt & Allison Pfeiffer family

Please fill out the Usher Report and place in the offering plate.

Usher duties are posted on the bulletin board in the Narthex.

COFFEE FELLOWSHIP:

Sunday, January 5 at 9:15 a.m.: Kent & Sheila Brown

Sunday, January 12 at 9:15 a.m.: Dave & Tasha Skogen family

Sunday, January 19 at 9:15 a.m.: Chad & Amy Wobbema family

Sunday, January 26 at 9:15 a.m.: Kristy O'Connor family

PREPLANNED CONGREGATION MEAL:

Sunday, January 26th at 11:30 am – Post annual meeting potluck

Helping Hands is responsible for main dishes or meats as well as set up, serving, and cleaning up.

FUND: Carpet Fund (now included in the Capital Campaign Fund)

*If you are unavailable on your assigned day,
please use the group list that was mailed to you to find a replacement.
If you are unsuccessful at finding a replacement, please notify a chair-
person.*



GOD'S HOUSE
our home

2025 Capital Campaign

Launching on Jan 26th at
our annual meeting!

A three-year campaign to
remain debt free.

Anticipating needed building projects
in the next 10-15 years.

Together we fund the future of
"God's House and Our Home".

We will reach our goal if every member
household gives as they are able.

Let's live out our mission to give joyfully,
and carry into the future the legacy
we have received.

Let's do this!

ARE YOU A THRIVENT MEMBER?

The church office was recently made aware that we have over 70 members of our church who are apparently Thrivent Financial customers! If you are a Thrivent member, will you please let the church office know? We want to help ensure that you are utilizing your Thrivent Action Team and Choice dollars. Thank you!



A HUGE thank you on behalf of the Hunger Free Food Pantry to this year's food basket packers! Twenty-seven families received much needed food support this Christmas thanks to these wonderful volunteers and so many more!



Christmas Program



Left: Lincoln Langley reading the prayer with Carissa Johnson.



Right: Harry Jorgensen (Joseph) and Ivy Johnson (Mary)



Left: grades pre-k to 1st gather around the manger to welcome baby Jesus during their skit.

Lower Left: Raelynn Fleming, Evelyn Koeplin, Kendall Weber, and Andi Burkhardt pose as angels.

Lower right: shepherds and wisemen gather to welcome baby Jesus.



DO YOU CROCHET?

We are in need of a volunteer who will make the crosses that get sewn on the baptism cloths. We need approximately 10 per year, so it is not a huge job!

Can you help with this important task?



Pastor Amy and Katie would like to say thank you for the Christmas gifts. We were both beyond excited about the new water bottles! Pastor Amy was looking for a replacement one for awhile and Katie is an avid collector of all water bottles and cups! The perfumes, as Amy put it, "feel fancy"! Thank you to our FLC church family!





AUTOMATED GIVING

Vanco faith is our online giving platform. By scanning the QR code, you can give a one time gift or set up your regular weekly or monthly offering. Online giving is a great way to stay current in your financial support of our church. You can also download the Vanco Faith app from your app store.



You can also simply contact your local bank to set up an autopay option for your offering to the church.



Sunday, January 5th
Hudson Myhre & Miles Peterson
Sunday, January 12th
William Jorgensen & Noah Sorensen
Sunday, January 19th
Makaya Heskin & Dylan Cudworth
Tuesday, January 26th 4 pm
Evan Hultgren & Ella Radke

Property Fund

IMO Larry Arendt
by Paul & Janel Fortney
IMO Myron Jury
by Paul & Janel Fortney

Music Fund

IMO John Hovey
by Jim & Judy Belquist



By the Numbers

DECEMBER ATTENDANCE

December 1	51
December 4	7
December 8	130
December 11	13
December 15	167
December 18	

DEC. GENERAL FUND OFFERING

December 1	\$1,855.00
December 4	\$0.00
December 8	\$3,550.00
December 11	\$78.00
December 15	\$6,854.00
December 18	\$1,895.00
Automated Gifts (MTD)	\$541.95

*Weekly Offering Needed to Meet 2024
General Fund Budget \$3,318.25*

GENERAL FUND YEAR-TO-DATE

BUDGET:	\$ 158,169.53
EXPENSES:	\$ 159,409.36
OFFERING:	\$ 160,598.61

DESIGNATED FUNDS

Property Fund:	\$16,582.35
Banner/Altar Fund:	\$1,346.24
Music Fund:	\$1,578.01
Budget Reserve:	\$19,007.36
Thrivent Choice:	\$231.00
Noisy Offering:	\$1,202.11
FLC Men's Group:	\$3,170.60
Capital Campaign Fund:	\$15,969.19
(Includes Carpet Fund:	\$10,936.09
& Hopes & Dreams:	\$1,616.35)



MARK YOUR CALENDARS FOR JANUARY 26

Our church family will have its annual meeting on January 26th following worship.

On the agenda will be the capital campaign, new leaders, and our 2025 budget.

Meal to follow- family, fellowship, and food are all gifts from God!



January (Group 4)

Susette Allmaras
Thomas & Sharon Anderson
Beverly Bjornson
Kent & Sheila Brown
Heather Bullinger family
Jim & Michelle Fleming
Bruce & Donna Gedrose
Marilyn Gedrose
Janet Heskin
Nancy Ludwig
Metta McDowell
Barry McNett
Kristy O'Connor family
Chase & Lauren Pederson
Larry & Beverly Pederson
Travis & Ami Peterson family
Matt & Allison Pfeiffer family
Dave & Tasha Skogen family
Chad & Amy Wobbema family
Michael & Chelsey Zeltenger family



Thanks to all the sponsors of our radio broadcasts!

Dec. 1st: IMO Lyle & Helen Christianson, Marion Omoth, Kathy Bonderson,
and Nate Omoth by Kevin & Karen Omoth

Dec. 8th: IMO Roy Taylor, by Doreen Taylor

Dec. 15th: IMO Ervin & Myrna Nygaard, by Jake Clelland and family

Dec. 22nd: IHO Leonard & Lois Jacobson's anniversary by Tom & Kathy Ryan

Dec. 29th: IMO Glenn & Tillie Collier
by Larry Danduran & Glenda Collier, and Cindy Collier



◆ **BAPTISMS:**

◆ **WEDDINGS:**

◆ **FUNERALS:** Leland Jensen,
Vivian Rimmereid

◆ **TRANSFERS:**



**January
2025**

Melony Allmaras,
Gina Clifton, &
Sandy Koepplin

Hillside Haven Safe House—A safe house is in the process of being set-up in rural Eddy County and the organizers requested a meeting with council members. Bruce made a motion to approve their request to make a presentation to the council, Jon seconded the motion, the motion carried.

Evaluation Committee Report—The committee reported that all evaluations went well and advised that Pastor Amy receive the average raise set by the synod for her years of experience which equals a 4% raise. They suggested that Katie also receive a 4% raise and Joan receive a \$25 per month raise.

NEW BUSINESS—

Extra Benevolence—Rick made a motion to give \$100 to the Chamber of Commerce to help with expenses for Santa Days, Jon seconded the motion, the motion carried.

Budget—Rick made a motion to accept the budget as presented with the recommendations of the evaluation committee for salary and benefits increases. Colleen seconded the motion, the motion carried.

Parsonage Allowance—The parsonage allowance for 2025 for Pastor Amy to utilize on her taxes was discussed. Colleen made a motion to set the allowance at \$1,500, Fern seconded the motion, the motion carried. The parsonage allowance is for tax reporting purposes only—there is no payment from First Lutheran Church involved.

The next regular board and council meetings will be held on January 8, 2025. The meeting was closed with steps 4 & 5 of the FAITH5, praying the Lord's Prayer, praying for special concerns of congregation and community members, and blessing one another with the sign of the cross. The meeting was adjourned at 8:40 p.m.

Respectfully submitted,
Janel Fortney, Secretary

REPORTS:

MONTHLY PASTOR'S REPORT—

Pastoral Acts/Care—Included one worship services at the Lutheran Home, three visits with elderly members, and one pastoral counseling session.

FLC Events and Programs—Pastor Amy participated in one meeting with the Capital Campaign Task Force and was the speaker at a Women's Night Out event.

Ministry and Community Activities—Pastor Amy continues her work with the synod Constitution Review Team, synod Lay Ministry Group Mentor, and as board member of Red Willow Bible Camp. She attended the RWBC annual meeting with our church's two delegates.

BOARD OF EDUCATION—BOE members reported that the LAUNCH Christmas Program will be held during the church service followed by a potluck on December 15. The next Metigoshe in Motion activity will be held on January 3. It will be a family night for children in Pre-K to Grade 5 from 6 pm-8 pm with a Lock-in for children in Grades 3-5 from 8:30 pm-10 am.

LAY MINISTRY/EVANGELISM—The Board Members are working on Christmas cards for shut-ins and Christmas gifts for selected volunteers.

PROPERTY/STEWARDSHIP BOARD—Board members presented a list of repairs that will need to be completed at the church and the parsonage in the next few years. This list was compiled to help set the fundraising goal for the Capital Campaign.

UPCOMING EVENTS:

December 15—LAUNCH Christmas Program and Potluck, 10:00 a.m.

December 24—Christmas Eve Family Worship, 4:00 p.m.

December 24—Christmas Eve Candlelight Service, 7:00 p.m.

OLD BUSINESS—

Capital Campaign Update—The fund-raising letter, that will be distributed to all congregation members, was presented to council members. After reviewing the proposed projects and projected costs, Corey made a motion that a fund-raising goal of \$300,000 be set, Rick seconded the motion, motion carried. The Capital Campaign will be addressed in detail at the annual meeting, which will be held on January 26, 2025.

A graphic featuring a yellow background with a white spiral-bound notepad in the center. The notepad has "SUNDAY" written in large, bold, black letters at the top, and "WORSHIP ASSISTANTS" written in bold, black letters below it. A silver pen is positioned vertically to the right of the notepad.

January 5: Kenny Thompson, sound; Luann Thompson, lay reader; Michelle Pfeiffer, communion coordinator
January 12: Gail Weisenburger, sound; Fern Schuster, lay reader;
January 19: Cherry Heinz, sound; Mitch Bjerke, lay reader; Deb Stafford, communion coordinator
January 26: Mitch Bjerke, sound; Colleen Semmens, lay reader,

A graphic for FLC Women's Ministry. It features a background of overlapping pink and white geometric shapes. At the top, the text "FLC Women's Ministry" is written in a large, black, cursive font. Below this, on the left, is the text "\$20 suggested gift" and "Envelope enclosed" in bold black font. On the right, it says "Donations split 50/50: Women's Ministry Events & Benevolences decided April 2025" in bold black font. At the bottom, there is a photograph of six women standing in a line, holding hands, silhouetted against a bright blue sky with white clouds.

FLC Women's Ministry

\$20 suggested gift
Envelope enclosed

Donations split 50/50:
Women's Ministry Events
&
Benevolences decided April
2025



- | | |
|---|--|
| 1 st - Tina Hermanson
Nancy Ludwig
Kenny Sharbono
Marlys Throlson | 11 th -Addie Allmaras
Dylan Cudworth
Carli Lies |
| 2 nd -Elizabeth Widmer | 12 th - John Schuster |
| 3 rd - Larry Larson
Ken Throlson | 14 th - Richard Anderson |
| 5 th - Arlene Weber | 16 th -Evan Guler |
| 6 th - Tommy Munson | 17 th - Nicholas Berglund |
| 7 th - Jim Belquist
Jake Clelland | 18 th - Tom Anderson
Jackson Schumacher |
| 8 th - Robert Ludwig
Matt Pfeiffer | 21 st - Allison Pfeiffer
Luann Rimmereid |
| 9 th - Katie Jorgensen | 24 th - Metta McDowell
Vicky Richter
Jaida Schumacher |
| 10 th -Luca Schumacher
Mathew Schuster | 26 th - Amy Perleberg |
| | 28 th - Glenda Collier |
| | 31 st - Anne Erickson
Jace Pfeiffer |

If you find your birthday is not listed, or is incorrect, let us know!



DECEMBER 2024 CHURCH COUNCIL MINUTES (UNAPPROVED BY COUNCIL)

First Lutheran Church Council members met in the fellowship hall at 7:25 on December 11, 2024. Council and board members in attendance were Pastor Amy Kippen, President Bruce Hirschert, Vice President Colleen Semmens, Treasurer Jon Johnson, Office Administrator Katie Jorgensen, Secretary Janel Fortney, Board of Education members Kayla Schumacher and LaShane Wobbema, Stewardship/Property members Corey Longnecker and Rick Swenson, and Evangelism/Lay Ministry member Fern Schuster. A quorum was met for the meeting.

The meeting was called to order by President Hirschert and the agenda was presented. Fern made a motion to approve the agenda, LaShane seconded the motion, the agenda was approved. Pastor Amy led steps 1-3 of **FAITH5**—1. SHARE highs and lows, 2. READ a Bible passage, 3. TALK about the passage.

SECRETARY'S REPORT—Pastor Amy made a motion to accept the minutes as written, Jon seconded the motion, the motion carried.

FINANCIAL & TREASURER'S REPORT—As of December 11, 2024, with the middle of the month bills paid, the checking account showed a balance of \$20,524.06. Colleen made a motion to receive the financial report, LaShane seconded the motion, the motion carried.

CORRESPONDENCE, CARDS OF CARE AND APPRECIATION—One thank you note was read to council members. Several cards of care and appreciation were presented to the council.